



Job Title:	Controller
Location:	ATCAM LLC, 1850 E. Elm Drive, Little Chute, WI 54140
Job Type:	Full-time
Schedule:	8 Hour Shift / Weekdays, Onsite
Department/Division:	Accounting
Reports to:	President

ATCAM LLC specializes in thermal spray coating and CNC machining, delivering high-quality services with fast turnaround times and exceptional customer support. Operating in a job shop environment, ATCAM manufactures a diverse range of new parts and components using both manual and CNC machining equipment. The company also provides part repair and replacement services to support diverse types of industrial equipment. By combining traditional craftsmanship with innovative technology, ATCAM meets the diverse production needs of multiple industries.

Position Overview:

We are seeking a highly skilled and detail-oriented **Controller** to oversee and manage all aspects of our company's financial operations. The ideal candidate will have strong leadership abilities, deep knowledge of accounting principles, and a strategic mindset to drive financial integrity and business performance.

Essential Duties and Responsibilities:

Controller:

- Lead and manage the day-to-day operations of the accounting department, including accounts payable, accounts receivable, and general ledger
- Prepare accurate and timely monthly, quarterly, and annual financial reports
- Ensure compliance with GAAP, tax regulations, and internal policies
- Develop, implement, and maintain internal controls to safeguard company assets
- Coordinate and lead the annual audit process with external auditors
- Analyze financial performance and provide insights and recommendations to leadership
- Manage budgeting, forecasting, and financial planning processes
- Oversee cash flow management and optimize working capital
- Administer I.T. access in coordination with outsourced I.T. service
- General office administration and other job duties as assigned

Skills and Qualifications:

- **Education:** Bachelor's degree in Accounting, Finance, or a related field
- **Experience:** Minimum of (5+) years of progressive accounting experience, with at least (2+) years in a leadership or managerial role.
- Strong knowledge of GAAP and financial reporting
- Experience with accounting software (e.g., QuickBooks, NetSuite, Sage, Epicor or similar)

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- Experience with ERP systems and financial automation tools
 - Excellent analytical, organizational, and communication skills.
 - High level of integrity, accuracy, and attention to detail.

Preferred:

- Experience in the manufacturing industry

Benefits:

- **Competitive Compensation** – We offer wages that reflect your skills, experience, and contributions.
- **401(k) Retirement Plan with Company Match** – Secure your future with our employer-matching retirement savings plan.
- **Comprehensive Health Insurance Coverage** – Industry leading health insurance coverage.
- **Vision & Dental Insurance** – Comprehensive coverage to support your overall well-being.
- **Employer Paid Short- & Long-Term Disability** – Income protection in case of illness or injury.
- **Employer Paid Life & AD&D Insurance** – Financial security for you and your loved ones.
- **Paid Time Off & Holidays** – Enjoy a healthy work-life balance with PTO and paid holidays.
- **Employee Assistance Program (EAP)** – Confidential support for personal and professional challenges.
- **Career Growth & Development** – Opportunities for training, skill-building, and advancement.

APPLY NOW! Please send your resume to Human Resources at HR@atcam.com, or stop in and fill out an application. For questions, call us at (920) 766-7880.

ATCAM is an Equal Opportunity Employer. We are committed to creating a diverse and inclusive workplace and do not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other legally protected status under applicable federal, state, or local laws.